

Health and Safety Policy

Total Property Worx will supply necessary resources and qualified, trained personnel to reach the goal of ZERO INJURY. Total Property Worx is responsible for and committed to making a healthy and safe place to work and will involve everyone at the place of work on the health and safety management process. Total Property Worx is committed to continual improvement in the development of Health and Safety.

To establish and maintain a safe workplace;

All Management will

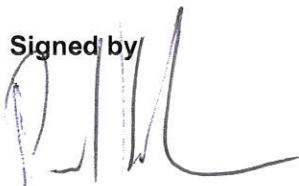
- Observe and enforce the relevant Legislation, Regulations and Codes of Practice for all aspects of our operation.
- Undertake to provide a safe and healthy working environment for all people by the identification of all hazards and the management of the risk of the harm to people.
- Understand their responsibilities for health and safety, seek updates on changes and attend training annually.
- Work to establish and insist that safe work methods are practiced at all times and set objectives to reduce the potential for harm.
- Provide supervision, training, and communication in all areas of the company and those associated to the company at places of work.
- Establish an early return to work program for employees when an event has occurred.
- Ensure all incidents and near miss reported events will be accurately recorded and investigated when required

Everyone will:

- Observe and practice safe work methods, rules and instructions relating to our work.
- Report any unsafe work condition, equipment, hazard/risk, accident and incident to management immediately.
- Participate actively in health and safety at all places of work.
- Wear the relevant personal protection equipment required for our place of work and make correct use of safety equipment provided.
- Take care for their own health and safety and do not cause any other person harm due to their omission or action.

In compliance with ISO 45001 and regulatory and legislative requirements, this policy and their objectives will be audited and reviewed minimum annually during the annual Health and safety performance review meeting and updated as necessary.

Signed by



Paul Southam



Lyall Kainamu

Date of issue: March 7th 2018